

WIOA

June – July - August ~ Activity/Status Report

October 12, 2023

There were Thirty-two (16) placements for the months of June - August from students that were awarded WIOA classroom training assistance.

- Corelief Center– Medical Assistant – 2 @ \$ 12.50 Hr.
- West Cal-Cam Hospital – Medical Assistant – 1 @ \$ 15.00 Hr.
- LCMH – Medical Assistant – 1 @ \$ 16.23 Hr.
- ATEC Electric – Electrician – 1 @ \$ 20.29 Hr.
- Kaough \$ Jones Electric – Electrician – 1 @ \$29.53 Hr.
- Management Seven – LPN’s-3 @ \$ 18.00 Hr.
- Beauregard Health Systems – LPN-1 @ \$ 16.49 Hr.
- Vernon Paris Police Jury – Driver – 1 @ \$ 16.54 Hr.
- Valient Integrated – MC Operator – 1 @ \$ 25.78 Hr.
- Valient Global Defense Services – Driver – 2 @ \$ 19.08 Hr.
- Zachary Industrial – Material Foreman – 1 @ \$ 30.50 Hr.
- CFI– Driver – 1 @ \$ 19.60 Hr.
- Stevens Transports – CDL Driver – 1 @ \$20.00 Hr.
- DS Services – CDL Driver – 2 @ \$24.00 Hr.
- Schenker, Inc. – CDL Driver – 1 @ \$21.63 Hr.
- Pro Waste – CDL Driver – 1 @ \$24.00 Hr.
- Coca-Cola – Driver – 1 @ \$27.27 Hr.
- PBI International – CDL Driver 1 @ \$30.00 Hr.
- HPC Industrial Services – Driver – 1 @ \$25.00 Hr.
- Turner – Janitor – 1 @ \$16.02 Hr.
- Dunham Price – Drivers – 2 @ \$20.00 Hr.
- Knight Transportation – CDL Driver – 1 @ \$17.50 Hr.
- Imperial Health – Medical Assistant – 1 @ \$14.00 Hr.
- Expedited Logistics – Accounts Clerk – 1 @ \$18.00 Hr.
- FDF Energy Services – Equipment Operator – 1 @ \$20.50 Hr.
- A & B Group – CDL Driver – 1 @ \$21.25 Hr.

Parish of Enrollment	June 2023	July 2023	August 2023
Allen	1 (1)	1 (1)	8
Beauregard	9	1 (2)	10
Calcasieu	9	4 (3)	
Jeff Davis			
Vernon	1 (2)	1	3 (2)
TOTAL 20 (39)	11 (12)	6 (7)	3 (20)

Unless otherwise noted, the numbers in RED above represent April-May numbers for 2022.

Enrollments were at the following Campuses:

- Sowela Campuses (Main and Leesville) – CCMA & LPN’s
- Coastal Truck Driving – CDL Truck Drivers
- CDL Mentors – CDL Truck Drivers
- Academy of Acadiana – CCMA

Program staff continue to facilitate informational meetings on an as needed basis to advise and educate individuals of the opportunities being offered through WIOA for center services and Educational and Work Experience opportunities.

RECRUITMENT AND PLACEMENT TEAM

There were 6 (9) hires for the month of June - August 2023:

➤ **W R Grace** – 6 Laborers and Freight, Stock and Material Movers @ \$39.56 per hour

➤ **Sasol** – American Job Center staff administered, proctored, and graded pre-employment testing sessions at the Center for Sasol for the months of June - August 2023. A total of 60 candidates attended a total of 20 testing sessions. Interview and hiring decisions are pending.

Veterans Hired

There were 0 veterans hired out of the 7 hires.

Registered Employers

Total number of new employers registered (6) (8). (0) (0) were staff registered.

Job Orders

Staff entered (53) (18) of the total number of (1188) (1340) job orders entered.

Hires Resulting from Staff Referrals

Total number of hires resulting from staff referrals (6) (9).

Services provided to employers

Direct staff assisted services were provided to (294) (83) employers resulting in (1535) (514) services.

Some of the services included: Provided Direct Employer Visit, Capture of Spider Jobs, Job Order Assistance, Website Navigation, Recruitment Services, Refer Qualified Applicant to Employer Job Vacancies, Reviewed Resumes and Recommended Individuals, Provided Customized/Mass recruitment Services, Hosting Hiring Events, Hosting Interview Events, Hosting testing Events, Notification to Employer of Potential Applicant, Intensive Candidate Pre-Screening, Employer Based/Customized Training Consultation, Workers Comp/OSHA Training/Consultation.

Recruitment and Placement Hiring Events

Job Readiness Workshop - American Job Center hosted a Job Readiness Workshop on Friday, July 7, 2023, from 9am to 11am. The guest Speaker was Kent Dartez/Personnel Manager Turner Industries. One Employer was present, and nine (9) participants attended.

Region V Quarterly Job Fair - American Job Center hosted a Quarterly Job Fair on July 11, 2023, at the Lake Charles Civic Center, from 9am to 12noon. Three hundred twenty-four (324) job seekers were in attendance, thirty-nine (39) employers and twelve (12) resource vendors attended. Seventeen (17) veterans, one hundred ninety-two (192), and one hundred sixteen (116) youths attended.

Business Services Staff – Called were made to (192) job seekers who attended the Quarterly Job Fair July 11, 2023. Several were interviewed or offered a job.

Twic and Safety Orientation – Total received service with CSBG for the Month of July 2023 was (10), and 2 turned away no letter of intent.

Business Services Staff - Met with the HR Recruitment Manager Krystle hiring for The Service Companies hiring for the Golden Nugget. Ms. Krystal is looking to hire Housekeeper, Onboarding \$12 per hour, 3 shifts at 8 hours per day.

American Job Center - Held a Lunch and Learn for Employer on Friday, July 19, 2023, held in the Elcie Guillory Room started at 11:30 am.

- **Twic and Safety Card** – Business Services hosted Four Twic and Safety Card Orientation for the Month of August every Thursday morning from 8:15 a.m. to 10: a.m. Set-up room and made copies for the package. A total thirteen (13) attended, (7) no Letter of Intent.
- **Business Services Consultation** – Contact was made providing information for the OJT: Sowela Technical Community College, RH Quality Refractory, The Service Companies, Avis Car Rental
- **Business Services Staff OJT** – There were two OJT that resigned from the program. The remainder of the funds had to be de-obligated. Santessa Stevens with Iles Medical Testing as a Medical Assistant, and John Mascarella with Global Management as an Estimator-Recruiter.
- **Job Readiness Workshop** – American Job Center hosted a Job Readiness Workshop on Friday, August 4, 2023, from 9 am to 11am. The quest speaker was Ms. Dedria Walton/Sowela Technical Community College. Made 50 copies for the JRWorkshop and 50 copies for Job Seekers folders for the Quarterly Job Fair.
- **Urban Strategies, Inc.** - American Job Center hosted a Hiring Event on Friday, August 29, 2023, from 10 am to 3 pm. Three representatives were present, ten (10) jobseekers attended, with 3 potential hires.
- **Whataburger** - American Job Center hosted a Hiring Event on Wednesday, August 30, 2023 for the Lake Charles location, from 10 am to 3 pm. Four representatives were present, six (6) jobseekers attended.

Northern Parish Recruitment and Placement Hiring Events

Business Outreach – Business Services staff met with Ms. Jessica Edwards, Vice President of Human Resources, Amerisafe and Ms. Gwen Woods, Human Resource Assistant, Amerisafe to discuss our Workforce Innovation and Opportunity Act (WIOA) programs. They are very interested in a Data Entry On-the-Job Training (OJT). They are to complete the Employer Worksheet and provide certificate of Workers Comp. as well as a detailed job description.

Rapid Response / Ampacet – On July 19, 2023 three (3) sessions of Rapid Response was held at Ampacet located at 125 Ampacet Drive, DeRidder, Louisiana. Rapid Response team members in attendance were Ms. Heather Daigrepoint, Ms. Paula DeValcount and local Business Services staff. Mr. Stephen Clark provided information on Unemployment Insurance Benefits remotely. There were forty-one (41) employees in attendance at the combined sessions. The closure will take place on a sliding scale to be completed by February 2024.

Business Networking – Business Services staff met with a client that is interested in a career change on August 11, 2023. Staff reviewed client's resume and completed edits. Referred client to an employer for a position that would soon be available. Client was interviewed on August 14, 2023, and hired. Initial wage rate is \$1000.00 per week and nine percent (9%) commission on sales of product.

Rapid Response / Ampacet – Business Services staff met with Mr. John Gilmour, Ampacet Plant Manager on August 15, 2023. Resume, Mock Job Interview Workshops and Hiring Event specifically tailored for affected personnel were discussed. Brain Storming with the Rapid Response Team will be held the last week of August.

Rapid Response / Ampacet – On August 31, 2023 a virtual Teams Meeting for Ampacet was held to discuss tailored Workshops and Hiring Event. Rapid Response team members in attendance were Ms. Heather Daigrepoint, Ms. Paula DeValcount, Mr. John Gilmour, Ampacet Plant Manager, Ms. Olivia Roberts, Business Services Representative Region 5, (BSR) Louisiana Office of Workforce Development, Mr. Eric Taylor,

Veterans Program Coordinator, Louisiana Office of Workforce Development, and local Business Services staff. Mr. Gilmour stated that the plant closure had been extended to sometime in April. He did not have the date or the numbers of who would be in the November lay off as some employees would receive an extension. He will provide the numbers as soon as it is finalized by corporate. Resume Writing and Mock Interview Workshops will be scheduled in October, exact date, and time TBD within two (2) weeks. A Hiring Event will be scheduled in November, exact date, and time TBD within two (2) weeks. Resume/Interviewing services will be offered a month prior to the hiring event and will be held on site at Ampacet (John will confirm). John will distribute a timesheet for workers to select their slot according to their shift that day, and for all who have already been laid off and will be returning to Ampacet that day. Heather Daigrepoint will create the event flyer for employer recruiting. Flyer to include list of affected occupations and the mention of space for on-site interviewing. BSR Region 6, Eric Irby and Heather McWilliams, Disabled Veterans Outreach Program (DVOP) Specialist, Louisiana Office of Workforce Development will assist Olivia, BSR Region 5, Eric T. (LVER) and local Business Services staff with employer recruiting. Recruiting efforts to expand beyond Beauregard Parish and into surrounding parishes for workers willing to commute. The Beauregard War Memorial Center as been procured as a backup venue.

JUDICIAL CORE OPPORTUNITY REFERRAL FOR EMPLOYMENT (J-Core)

The purpose of the J-Core Program is to assist Ex-Offenders that face many challenges after their release from prison. It also provides career counseling, training, and job placement services to ex-offenders, to help them secure meaningful and gainful employment that pays a decent wage. This component is intended to help curtail the revolving door of recidivism.

The Business Services Specialist (BSS) scheduled **six** workshops for the month June - August 2023. There were **12 attendants** for J-Core/Re-Entry Program for the Hard-To-Employ. The J-Core Job Readiness Workshop are held the 1st Tuesday of the month.