

WIOA

January – March 2024 ~ Activity/Status Report

April 25, 2024

There were Nine (23) placements for the months of January – March from students that were awarded WIOA classroom training assistance.

- RJK Shipping Co.– Driver – 1 @ \$ 27.50 Hr.
- All Star Sportwear – Assistant Manager – 1 @ \$ 16.00 Hr.
- Walmart – Team Lead – 2 @ \$18.81 Hr.
- Jani King – Hospitality Specialist – 1 @ \$13.00 Hr.
- Global Management – Estimator– 1 @ \$ 18.00 Hr.
- PPG – Operator – 1 @ \$ 17.91 Hr.
- Boise Cascade – Wood Production – 1 @ \$14.41 Hr.
- Coca Cola Bottling – Driver - 1 @ \$27.27 Hr.
-

Parish of Enrollment	January	February	March
Allen	1	1	
Beauregard			3
Calcasieu	(1) 8	10	5
Jeff Davis			
Vernon	2	4	2
TOTAL 1 (36)	1 (11)	0 (15)	1 (10)

Unless otherwise noted, the numbers in RED above represent January, February and March for 2024.

Enrollments were at the following Campuses:

- Coastal Trucking – Lake Charles Campus
- Program staff continue to facilitate informational meetings on an as needed basis to advise and educate individuals of the opportunities being offered through WIOA for center services and Educational and Work Experience opportunities.

RECRUITMENT AND PLACEMENT TEAM

There were 26 (21) hires for the month of January – March 2024.:

- **W R Grace –5 Laborers and Freight, Stock, and Material Movers @ \$39.56 per hour.**
- **Whataburger – 7 Team Members @ \$10.00 per hour, 7 Assistant Manager @ \$16.00 per hour, 3 Team Leaders @ \$12.00 per hour.**
- **Sasol – 1 Machinist @ 53.63 per hour, 1 Machinist @ \$37.93**
- **Louisiana Pigment Company – 2 Chemical Technicians @ \$48.10 per hour.**

Sasol – American Job Center staff administered, proctored, and graded pre-employment testing sessions at the Center for Sasol for the months of January - March 2024. A total of 84 candidates attended a total of 13 testing sessions. Interview and hiring decisions are pending.

Veterans Hired

There were 1 veterans hired out of the 26 hires.

Registered Employers

Total number of new employers registered (24) (24). (8) (8=3) were staff registered.

Job Orders

Staff entered (100) (66) of the total number of (1660) (1778) job orders entered.

Hires Resulting from Staff Referrals

Total number of hires resulting from staff referrals (26) (17).

Services provided to employers

Direct staff assisted services were provided to (407) (423) employers resulting in (1978) (2573) services.

Some of the services included: Provided Direct Employer Visit, Capture of Spider Jobs, Job Order Assistance, Website Navigation, Recruitment Services, Refer Qualified Applicant to Employer Job Vacancies, Reviewed Resumes and Recommended Individuals, Provided Customized/Mass recruitment Services, Hosting Hiring Events, Hosting Interview Events, Hosting testing Events, Notification to Employer of Potential Applicant, Intensive Candidate Pre-Screening, Employer Based/Customized Training Consultation, Workers Comp/OSHA Training/Consultation.

Recruitment and Placement Hiring Events

- **Sasol** – American Job Center hosted Thirteen (13) testing sessions that was held at the American Job Center. Eighty-four (84) applicants were tested during the months of January – March 2024.. The company is testing and hiring for various hourly positions such as Instrument Control Specialist, Senior Economic Crime Auditor, Senior Research Scientist, Temporary Utility Helper, and Project Manager. Interviews and hiring decisions are pending.
- **Job Readiness Workshop** - Friday, January 5, 2024, at 9:00 am. The guest speaker was Jeff Garrett, Human Resources Supervisor/Louisiana Pigment. Eleven (11) attended the workshop.
- **Whataburger** – American Job Center hosted a Hiring Event on Friday, January 26, 2024, at 10 am to 2 pm. Total applicants that attended the hiring event was twenty (22). Out of the twenty-two (4) were offered a job.
- **Twic/Safety** – Business Services held four (4) Twic Card Orientation for the Month of January 2024, every Thursday morning from 8:15 a.m. to 10:00 a.m. set-up room for the Orientation, made copies to give to the CSBG. Total (14) attended for CSBG. The number of applicants that were turned away didn't have a Letter of Intent was twelve (4). Staff will do follow-up.
- **Twic/Safety Orientation** – Business Services had five (5) Session for Twic Card Orientation for the month of February 2024, held every Thursday morning from 8:15 am to 10:30 am. Set-up room for Twic, made copies of their documents, and copies were given to CSBG. Total attendance was 13 for the Month.
- **Job Readiness Workshop** – Friday, February 2, 2024, at 9:00 am., total in attendance was seven (7). Guest speaker, Pamela Anyanwu Program coordinator (Twic/Safety).
- **Whataburger Hiring Event** – American Job Center hosted a Hiring Event on February 9, 2024, from 10 am to 2 pm, The employer was hiring on the spot. Nine (9) attended and all were hired on the spot.
- **Region 5 Quarterly Job Fair** – American Job Center hosted a Quarterly Job Fair on February 21, 2024, from 9 am to 12 pm., at the Lake Charles Event Center. Two hundred twenty-four (224) jobseekers were in attendance, thirty-eight (38) employers, and seven (7) resource vendors. Veterans were allowed to enter the job fair at 8:30am and have exclusive access to employers until 9:00am. Thirteen (13) veterans, one hundred forty-five (145) adults, and sixty-six (66) youths attended.

- **Job Readiness Workshop** – American Job Center hosted a Job Readiness Workshop on Friday, March 8, 2024, from 9am to 10.30am. The guest speaker was Ms. Denise Boudreaux LA Department of Public Safety & Corrections. Nine (9) applicants attended the Workshop.
- **Twic/Safety Orientation** – Total of (11) received service with CSBG
March 7, 2024 – Two (2) were assisted.
March 14, 2024 – Five (5) were assisted.
March 21, 2024 – Four (4) were assisted. Four didn't have letter of intent
March 28, 2024 – Two (2) were assisted.
- **JCL Safety Services** – JCL Safety Services hiring event was held on March 26, 2024. Seventy-seven (77) were in attendance. All seventy-seven were interviewed.

JUDICIAL CORE OPPORTUNITY REFERRAL FOR EMPLOYMENT (J-Core)

The purpose of the J-Core Program is to assist Ex-Offenders that face many challenges after their release from prison. It also provides career counseling, training, and job placement services to ex-offenders, to help them secure meaningful and gainful employment that pays a decent wage. This component is intended to help curtail the revolving door of recidivism.

The Business Services Specialist (BSS) scheduled **Fourteen** workshops for the month January – March 2024.. There were **25 attendants** for J-Core/Re-Entry Program for the Hard-To-Employ. The J-Core Job Readiness Workshop are held the 1st Tuesday of the month.

Success Story Form

Author Name/Title:	Courtney Fazenbaker	Date:	04/08/2024
Phone:	337-721-4010 ext;	Email:	Cfazenbaker@Lwia51.com
Participant Name:	Felicia Brigman	Participants' Age:	29
Begin Date of Services:	11/13/2023	Last Activity Date of Services:	04/01/2024
Office/Location:	Calcasieu Parish American Job Center		

Please answer the following questions in the third person.

What prompted the participant to visit the American Job Center office?

A friend that completed the WIOA program for Medical Assistant had told Felicia about the program. Felicia stated because she was a single mom, working as a housekeeper, making a small income, and receiving SNAP and Medicaid she wanted more for her and her children. She was told the WIOA program could help further her education and assist with her being successful after school was completed.

What services were received by the participant? (Include all relevant WIOA services.)

Felicia's services through the Workforce Innovation and Opportunity Acts Program started with completing the Wagner – Peysner registration and going over the grant's rules and regulations on the federal, state, and local levels. Felicia received the eligibility packet and was processed through the Hire system. Once she was deemed financially eligible by being a SNAP recipient, she completed her Casas reading and math assessments to gather information on if she was basic skills deficient. At this time, it was determined that the WIOA Grant could assist Felicia with her schooling needs. We were able to move forward, with her HIRE Core Application, Objective skills Assessment, and her Individual Employment Plan. Felicia was permitted to attend Academy of Acadiana's Medical Assistant program. Felicia started the program on November 13th, 2023, and was able to complete the program on March 30th, 2024. While attending school, Felicia's job in house keeping at a local hotel had ended unexpectedly. She was able to come into the American Job Center and apply for Unemployment benefits. She utilized all local ads for Medical Assistants so she could apply with hopes as soon as school was completed, she could start her new career. While in school/clinicals she secured a position in the cardiovascular department of Lake Charles Memorial as a Medical Assistant and is now employed by the hospital as a permanent employee making \$17.20 an hour.

In what ways did the services help the participant achieve success? (Please be specific.)

The Workforce Innovation and Opportunity Act has helped Felicia achieve success by funding her tuition. While Felicia, strived to become self – sufficient for her and her children, she has opened the doors for more. Her son has disabilities, and now with having trained in the medical field she was able to provide better health care insurance for her family. Her son is now seeing top doctors in the area, to better assist him with his needs.

How does the participant feel he or she benefited by visiting the American Job Center?

Felicia is incredibly grateful to have been chosen to participate in the WIOA program. She hopes that we as a grant continue to work with people in making the grant more available to others.