

CALCASIEU PARISH POLICE JURY CONFLICT OF INTEREST CODE OF CONDUCT

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No employee, officer, or agent of the Calcasieu Parish Police Jury shall participate in the selection or in the award or administration of a contract of the Parish if a conflict of interest, real or apparent, would be involved. Such a conflict could arise if the employee, officer or agent, any member of his/her immediate family, his/her partner, or an organization which employs or is about to employ any of the above, has a financial or other interest in or tangible personal benefit from a firm considered or selected for award.

No officer, employee or agent of the Calcasieu Parish Police Jury shall solicit or accept gratuities, favors or anything of monetary value from contractors or firms, potential contractors or firms, or parties to sub-agreements, except where the gift is an unsolicited item of nominal intrinsic value (promotional items), the unsolicited item complies with the food and drink exception of Louisiana Revised Statute 42:1115 or the unsolicited item complies with any other exception provided by Louisiana law or the Louisiana Board of Ethics.

Any alleged violations of these standards of conduct shall be referred to the Parish staff and/or legal counsel for further review. Where violations appear to have occurred, the offending employee, officer or agent shall be subject to disciplinary action, including but not limited to dismissal. Where violations or infractions appear to be substantial in nature, the matter may be referred to the appropriate officials for criminal investigation and possible prosecution.