

NOVEMBER 7, 2024

CALCASIEU PARISH POLICE JURY  
**STRATEGIC PLAN**

2025 - 2029



# 2025 – 2029 Calcasieu Parish Police Jury

## Strategic Plan

OFFICE OF THE  
PARISH ADMINISTRATOR



# BACKGROUND

- Heading into 2022, Calcasieu Parish was emerging from one of its most challenging and unprecedented periods in its history:
  - COVID-19 pandemic (2019)
  - Hurricanes Laura and Delta (August 2020, October 2020)
  - Winter Storm Uri (February 2021)
  - Flash flooding event (May 2021)
- In response, the parish's 2022-2024 strategic plan prioritized recovery efforts while focusing on essential community services and initiatives that met the needs of parish residents
- In 2024, the CPPJ began developing a new strategic plan with a shifted focus beyond recovery toward a vibrant, more positive future focused on resilience and building on existing foundations
- Departments have built out their own annual action plans based on this new focus

# PROCESS OVERVIEW

- ✓ Inventory and review of previous plans, documents, materials, and public input
- ✓ Conduct CPPJ employee engagement survey
- ✓ Conduct CPPJ citizen survey
- ✓ Hold one-on-one department leader meetings to review survey results, progress toward current goals, and future priorities
- ✓ Hold a full-day strategic planning retreat among CPPJ department leaders to build consensus among potential areas of focus for new strategic plan
- ✓ Discuss and reach consensus among Jurors re: top priorities for next five years
- ✓ Department-level goal setting and strategy development
- **Present draft five-year strategic plan to Jurors for review and adoption**

# MISSION, VISION, AND VALUES

## MISSION STATEMENT

To provide the people of Calcasieu Parish with high-quality services and actions that benefit present and future generations throughout Southwest Louisiana.

## OUR VISION FOR CALCASIEU PARISH

Calcasieu Parish will serve as a model parish for Louisiana – an area with excellent quality of life, where citizens want to raise their families, and the infrastructure to position the parish for growth in the years to come.

## CORE VALUES

Core values serve as a “compass” for guiding decision-making and drive the culture of an organization. The CPPJ’s core values connect how staff and Police Jurors work together to serve the citizens of Southwest Louisiana.

**VISION | DEPENDABILITY | COLLABORATION | FINANCIAL STEWARDSHIP**

# POLICE JURY STRATEGIC PRIORITY FRAMEWORK

**“What does the CPPJ need to do over the next five years to improve Calcasieu Parish for current residents and future generations to come?”**

- **Six strategic priorities** defined by the Police Jury, each representing an area of focus that will drive programs, services, investments, and quality of life in Calcasieu Parish
- Each priority is supported by a set of **targeted goals** and **key initiatives** that are designed to drive meaningful progress over the next five years

# POLICE JURY STRATEGIC PRIORITY FRAMEWORK

- 1** Achieve long-term solutions for special service district demands
- 2** Maintain excellence in communication, customer service, and community engagement
- 3** Achieve long-term fiscal sustainability
- 4** Enhance parish parks, recreation, and quality of life
- 5** Sustainably build and maintain parishwide drainage, roads/bridges, and utility infrastructure
- 6** Build and maintain the workforce of the future

## 4

### Enhance parish parks, recreation, and quality of life

Parks, recreation, and the outdoors are some of the hallmarks of Calcasieu Parish, contributing immensely to the quality of life that its residents cherish. The CPPJ is deeply committed to preserving and enhancing these community assets and recognizes that continuing to have an exemplary parks system requires effective planning and investment over time, which will be guided by the parish's parks master plan. These investments will build upon the parish's existing assets and ensure that new and improved offerings are sustainable, high-quality, and versatile. By focusing on multi-use facilities and amenities, such as a parish park that includes walking trails or spaces for community events and children's play areas, the CPPJ aims to maximize the impact of its investments and create spaces that serve multiple community needs. These developments must be designed with foresight, incorporating measures that mitigate future risks to support the parish's long-term growth. The CPPJ recognizes that these goals require a collaborative effort and is committed to engaging with community partners across the parish, region, and state under a shared vision for Calcasieu Parish to remain a place residents want to call home.

#### GOAL 4.1: INCREASE QUALITY OF LIFE TO POSITION CALCASIEU PARISH AS A PLACE WHERE PEOPLE WANT TO LIVE, WORK, AND PLAY

**Primary Lead:** Administration  
**Supporting Responsibilities:** Engineering and Public Works, Facility Management, Human Services, Planning and Development, Public Health

KEY INITIATIVES	
4.1.1	Form partnerships to accomplish healthy living objectives and metrics
4.1.2	Identify prioritized quality of life funding opportunities
4.1.3	Implement comprehensive litter reduction strategies across operations, enforcement, and prevention
4.1.4	Collaborate with the Bayou Greenbelt initiative to enhance quality of life and outdoor recreation across the project's network

#### GOAL 4.2: IDENTIFY AND GROW PROGRAMS AND INITIATIVES THAT IMPROVE QUALITY OF LIFE

**Primary Lead:** Human Services  
**Supporting Responsibilities:** Administration, Communications and Media

KEY INITIATIVES	
4.2.1	Collaborate with community partners to improve parishwide public transportation
4.2.2	Build public awareness of related parish programs and services
4.2.3	Collaborate with community partners to mitigate the impact of the loss of emergency rental assistance federal funding

#### GOAL 4.3: INVEST IN INNOVATIVE, MULTI-USE PARKS AND PUBLIC SPACES

**Primary Lead:** Facility Management  
**Supporting Responsibilities:** Administration

KEY INITIATIVES	
4.3.1	Complete parks master plan with implementation strategies and funding sources
4.3.2	Activate public spaces with more comprehensive, in-demand activities
4.3.3	Provide family festival opportunities at parish parks or in coordination with established festivals

#### GOAL 4.4: ENHANCE LONG-TERM MAINTENANCE FUNDING FOR PARISHWIDE PARKS AND RECREATIONAL AREAS

**Primary Lead:** Facility Management  
**Supporting Responsibilities:** Administration

KEY INITIATIVES	
4.4.1	Establish a long-term funding source for an expanded park system

#### GOAL 4.5: GROW MULTI-MODAL ACCESS FOR RESIDENTS (WALKING, BIKING, BOATING, AND PUBLIC TRANSIT)

**Primary Lead:** Administration  
**Supporting Responsibilities:** Facility Management, Human Services, Planning and Development

KEY INITIATIVES	
4.5.1	Leverage the parish's natural resources by enhancing and increasing river access points
4.5.2	Collaborate with partners to develop a pedestrian and bicycle network

#### GOAL 4.6: FACILITATE HIGH-QUALITY DEVELOPMENT PARISHWIDE

**Primary Lead:** Planning and Development  
**Supporting Responsibilities:** Engineering and Public Works, Facility Management, Human Services, Planning and Development, Public Health

KEY INITIATIVES	
4.6.1	Enhance stormwater quality and water resource management
4.6.2	Design and implement incentives to mitigate urban sprawl

# NEXT STEPS

- Draft strategic plan will be posted to the CPPJ website: [calcasieu.gov/strategicplanning](https://calcasieu.gov/strategicplanning)
- Seeking Police Jury approval of the strategic plan at the **November 21<sup>st</sup> meeting**
- **This is a “living plan”** - the six strategic priorities will remain in place for the five-year period, but new strategic goals and/or initiatives may be advanced based on changing dynamics
- Goals and initiatives will be prioritized and implemented in close coordination with the **annual budgeting process**
- CPPJ Administration will oversee and coordinate progress of departments in implementing their portions of the plan, using existing software to **track progress, review metrics, and report on outcomes**



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# QUESTIONS?