

More education is the trend for future jobs

For the record, this is not a for-or-against argument about a college degree. It is an argument for how to boost your chances of getting hired in the next three to five years.

Let's first look at today's educational requirements so you can see where the trend has been headed. Compared to 10 years ago, more jobs now have specific technical requirements and need a higher level of education.

In the 25 years I've been writing about careers and working with clients, I've seen this trend with workers in nearly every industry-information technology, security, health care and professional services, to name a few—and in all types of professional including administrative assistants, project managers, nurse and more.

But don't take my word for it. According to nearly 4,700 human resource professionals across nine industries in a joint survey from the Society for Human Resource Management and Achieve, 51 percent said more jobs have technical

requirements today and 46 percent said a higher education level is required for most jobs.

The trend will continue. If you're thinking about you or your child's future, when it comes to educational requirements, here's what those surveyed say to expect in three to five years:

- 60 percent say even more jobs will have specific technical requirements.
- 49 percent expect a higher education level requirements for most jobs.

We're talking about jobs across the board.

For example, an administrative assistance position will require more education such as an associate degree or post-secondary certificate. Future posts for salaried workers, individual contributors and other professionals will need a bachelors degree, say 71 percent of the human resource professionals.

Skilled laborers including

technicians, mechanics, foremen, will need a specific post-secondary certificate or specific credential, say 31 percent of the human resource professionals.

And even though most workers with only a high school diploma today can advance by way of lateral move, such promotions in the future will require more education or training.

In three to five years, the industries that will require higher education levels for most of their jobs include manufacturing, 59 percent high-tech, 51 percent, state and local government, 51 percent, and professional services, 49 percent.

I know what you're thinking: Education can be expensive. That is all the more reason you must choose your direction wisely. Too many people go to school because they heard occupational therapy or nursing is a fast growing area. And they like to help people.

But those are not necessarily good reasons for you to go into these fields. You can find many ways to help people and

other areas that are growing.

First, get to know yourself and what you would like to do. Besides having the right education, being in a field you want to be in for the right reasons will boost your argument for why someone will want to promote or hire you.

By : Andrea Kay



Upcoming Community Events

Job Start / Job Fair

01/08/2014
9:00-12:00
Business & Career Solutions Center
2424 3rd Street
Lake Charles 70601
Free to public

Job Readiness Leadership Seminar

01/31/2014
3:30-5:00
Business & Career Solutions Center
2424 3rd Street
Lake Charles 70601

Annual Youth Summit Job Fair

04/16/2014
Time: TBA
Lake Charles Civic Center
900 Lakeshore Dr.
Lake Charles 70602

2014 Leadership Seminars

As we all know a new year brings new changes. Following are the new changes that will be implemented within in the youth program.

This year the Youth Department hosted monthly seminars for our youth participants and public to attend. Due to sched-

uling conflict, the Leadership Seminars will now take place quarterly.

Participants will now receive timesheets on a quarterly basis at the seminars.

The 2014 seminars will be held the last Friday of Jan., April,

July, and Nov., unless otherwise noted.

In the event that you have any questions please, contact Ms. Jonnika Boutte or Ms. Venus DeJean. You may contact them by phone 337-721-4010 or email jboutte@lwia51.com or vdejean@lwia51.com.

Looking Back 2013!



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This program is sponsored by the Calcasieu Parish Police Jury, in conjunction with the Workforce Investment Board, and the Louisiana Workforce Commission and funded by the Workforce Investment Act (WIA)



Participant of the Year!



Congratulations, Alexis White for being chosen participant of the year. From the Calcasieu Workforce Center Youth Department.



What will Success Look like for You—Leadership Seminar

Credit & Money Management—Leadership Seminar



Health & Wellness—Leadership Seminar



2013 Youth Summit



Resume Building—Leadership Seminar



Stress Management—Leadership Seminar



2013 Plan Your Future Luau

Homeless Annual Winter Drive-By



“Volunteering” The Power of Giving Back—Leadership Seminar



Effective Communication—Leadership Seminar



Check & Balance—Leadership Seminar

Looking Forward

May this new year find you healthier and happier, peaceful, content, satisfied, looking forward to fresh, revitalizing interests, a variety of pleasures, interesting new people, material and personal successes to make this new year the best one yet. Happy New Year!

By Joanna Fuchs