

All reports of sexual abuse or sexual harassment will be forwarded to the center for further investigation. The internal investigation will not replace the investigation conducted by law enforcement.

Will the center punish me or treat me differently (retaliate) if I report abuse?

No. If you make a report of abuse and have told the truth, you will not be punished, treated differently or receive any discipline. You will be protected from further harm and the case will be investigated. If you are retaliated against, report it immediately and it will be investigated.

Remember you have the right to make a complaint without worrying that someone will punish you for speaking up or call you a "snitch".

What will happen if I make a false report about being abused?

All reports of abuse are taken very seriously and investigated thoroughly. Anyone who makes a false report of abuse may be charged with criminal charges. If a report was made in good faith and based upon a reasonable belief that the alleged conduct occurred it is not considered false reporting.

Will the person who abused me be allowed to have contact with me?

No. After a report of abuse is made, the person who abused you is removed from contact with you during the center's investigation. You will be protected.



We are here to help you.

If you have any other questions please do not hesitate to call us.

337.721.3920

Who will know that I have reported abuse?

OJJS will not share your complaint with anyone at the center unless they need to know about it to investigate the incident or fix the problem. OJJS will notify your attorney, and in some cases, we are required to notify your parent or legal guardian and/or the Department of Children and Family Services and law enforcement so that they can investigate.

If you are in the OJJS Detention Center and have been sexually abused, it is important that you do the following:

- Report/tell someone you trust.
- Save as much evidence from the incident as possible, so that the evidence can help with the investigation. That means that you should not shower or wash, eat or drink anything, use the restroom, brush your teeth, or change your clothes until you see a medical professional.
- Even if it has been several days or weeks since the abuse and you were not able to save any evidence, you can still report and ask for help.

Treatment and Counseling

Youth victims of sexual abuse will receive timely, unimpeded access to emergency medical treatment and crisis intervention services, to the level determined necessary by medical and mental health professionals.

Treatment services shall be provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.



Listed below are some things that staff could do that would be sexual misconduct:

- Inappropriate comments, such as comments related to sexual experiences, or your body.
- Making fun of someone for being gay, lesbian, bisexual, or transgender or giving them a hard time because of it, or letting other youth give them a hard time.
- Ignoring someone who is being sexually abused or harassed.
- Requests for sex or sexual activity such as touching or kissing someone or performing oral sex.
- Promises to provide gifts or special items in exchange for sex or taking part in sexual activity.
- Exposing his or her body.
- Touching private areas of a person's body when not part of an official search or medical examination.
- Voyeurism (watching you when you are undressed or using the restroom, except when required by the center's rules for safety and security, taking pictures of youth when not related to their job.)
- Following someone around beyond the staff's members assigned duties.
- Use of force and sexual assault. This could range from touching to rape.

Listed below are some things that other youth could do that would be sexual misconduct:

- This could include things mentioned above, but it can also include some other acts.
- Offers to protect you at the facility in exchange for sex or sexual favors.



CALCASIEU PARISH
Office of Juvenile Justice Services
Detention Center

Call for more information 337.721.3920

STOP ABUSE

Before it begins

START *with* KNOWLEDGE

What you should know about Sexual Misconduct



CALCASIEU PARISH
Office of Juvenile Justice Services
Detention Center

Calcasieu Parish Office of Juvenile Justice Services (OJJS) Detention Center has a zero-tolerance policy toward sexual misconduct. This means that nobody is ever allowed to do things like make sexual comments or gestures to you, or pressure or force you to engage in sexual activity. You have the right to be safe while you are here at the center.

What is sexual misconduct?

Sexual misconduct can represent a range of conduct, ranging from sexual harassment to sexual abuse/ assault or rape.

What is sexual abuse?

Sexual abuse is any type sexual contact involving two or more people when at least one of the involved people (the victim) does not consent (consent means to give permission for something to happen or agree to do something).

Consent is not present if:

- Sexual contact is forced or against the person's will
- There is open or implied threats of physical violence or bodily injury
- The victim is by law too young or mentally or physically incapable of consenting or refusing.

Sexual contact includes:

- Contact between any sexual organ and the anus
- Contact between the mouth and any sexual organ or anus
- Intentional touching, either directly or through the clothing, of the sexual organ, anus, groin, breast, inner thigh, or buttocks with the intent of abuse, arouse, or gratify sexual desire
- Engaging in indecent exposure

What is sexual harassment?

- Repeated and unwelcomed sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of derogatory or offensive sexual nature by one youth directed toward another.
- Also repeated verbal comments or gestures of sexual nature to a youth by a staff member, contractor, or volunteer, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures.

Who can commit sexual misconduct?

It is not easy to know what an abuser looks like. Abusers can be someone you know, a friend, relative or a stranger. Any person in a detention center may commit abuse, this can include staff members, volunteers, contractors, and another youth. Abuse committed by any person against you is wrong and should be reported immediately. No one deserves to be abused.

Anyone can be a victim of sexual misconduct and can happen to people of all:

Genders | Ages | Races | Ethnicities | Sexual Orientations

Prevention against sexual misconduct:

Be aware to areas where it may be hard to be seen by staff or where you would have trouble getting help if you needed it.

Anyone offering you favors, lending you things, or providing you protection, may be setting you up for abuse or targeting you as a potential victim. DON'T DO IT!

Be aware of situations that make you feel uncomfortable. Trust your instincts. If it feels wrong, leave or call out for a staff member.

Tell a staff member if a person does not leave you alone.

It is your right to say "NO", "STOP", or "DON'T TOUCH ME".

If you or someone else is being pressured for sex, tell a staff member immediately. You do not need to wait for an assault to happen to ask for help.

If I report abuse, will anyone believe me?

Yes. If you report abuse, you will be believed and your case will be fully investigated to uncover evidence that proves what happened.

What if I see or hear someone else being abused?

If you see another youth being abused or you hear about someone else being abused, you should report this. All abuse is wrong and everyone deserves to be protected at all times in the center. You can help others by reporting abuse.

What if the abuser is another youth?

Other youth in the center may commit abuse against you. This may involve physical or sexual abuse. Abuse by other youth should also be reported. You have a right to be protected at all times from other youth in the center.

What if the abuse happened outside the center?

If the abuse happened at home, at school, or in your community, then you should report it to a staff member you trust or call the Oasis Sexual Violence Program toll-free number and report it.

Any sexual activity or sexual contact between a youth and a staff member, volunteer, or contractor is not allowed at the OJJS Detention Center; and is always against the law, even when a youth agrees to it.

While at the OJJS Detention Center, any sexual activity or sexual contact between youth is against the center's policy and will not be allowed.

Remember no one deserves sexual harassment or sexual abuse. If you experience any kind of sexual misconduct or see it happen to someone else, report it. There are many ways to report sexual misconduct and you can use whichever ones you feel comfortable using.

- Talk to anyone who works at the center, including the detention staff, counselor, medical staff, teacher, Director or Assistant Director, or any other staff member. You can also talk to a third party, which includes other youth, family members, your attorney, or your parent/ legal guardian.
- The center's grievance system is a choice that is always available for you if you do not feel comfortable talking to someone directly.

* Fill out grievance form or write your complaint on any piece of paper. Put it in the grievance box or give it to any staff member, who will give it to the Detention Manager or the appropriate administrative staff member.

If you do not feel comfortable filing a grievance or talking to someone in the center about your complaint of sexual abuse, you can call the toll-free number:

Oasis Sexual Violence Program
1-800-223-8066

When you call the Oasis Sexual Violence Program toll-free number, you do not have to give your name, but if you do, your name, identity and the facts of the report itself shall be limited to only those who have a need to know.

